

Solid Ground's 2013 Employee Awards

Leadership Award Winners:

Judy Poston, Financial Fitness Boot Camp Program Supervisor

Judy is a positive and knowledgeable leader in financial fitness empowerment efforts at Solid Ground and in the community, work that is critical to achieving our mission to end poverty and undo racism. Under Judy's guidance, the program's education and outreach efforts have helped many, many clients and coworkers learn and apply financial management skills, empowering them to make the best use of their resources.



Kari Ware, Interim Solid Ground Transportation (SGT) Director

Kari assumed the Interim Transportation Director position mid-year with grace, knowledge and experience. She leads by example and is responsible and proactive with her Solid Ground Transportation (SGT) staff. She led the Downtown Circulator Bus pilot project to success. Her leadership skills have made a difference in the SGT department by improving morale and efficiencies along the way. She has been a true asset to SGT, facilitating smooth operations and building positive relationships among her staff and outside customers.



Leadership Award Nominees:

Raquel DeHoyos, Cooking Matters Program Supervisor; Sandy Dumaine, SGT Safety Trainer; Jon Hauge, SGT Maintenance Manager; Cecile Henault, SGT Operations Manager; Shelly Parrish, Finance Director; Paulette Payne, Financial Fitness Boot Camp Program Assistant; Kathleen Penna, Community Engagement & Education Program Assistant; Kira Zylstra, Stabilization Services Director

Racial Justice Award Winners:

Roshni Sampath, Grant Writer

Roshni has been with Solid Ground for little more than one year, but during this short time has established herself as a leader in our Anti-Racism Initiative (ARI) efforts. She has brought positive energy and enthusiasm to the ARI movement. She participates in the POC caucus, as a Steering Committee member, as an active leader on the Anti-Racism Committee (ARC), and on the ARI New Hire Orientation Committee. She played a big role in advocating for the agency to send staff to the White Privilege Conference in March 2013 and then co-led a Lunchtime Learning session on takeaways from the conference. Roshni brings a thoughtful, clearly articulated voice to the room to help meet staff wherever they are in the process of developing an anti-racist analysis.



Katie Showalter, JourneyHome Case Manager

Katie is a mentor to many in anti-racism work at Solid Ground, leading with grace and by example. She is an excellent advocate for the ARI and is passionate about undoing racism. Unafraid to speak up and tell things as she sees them, she is very knowledgeable and provides consistent support to people at any stage of the ARI learning spectrum. She has the ability to provide perspective and give feedback in a way that brings people into anti-racism work rather than pushing them away. She has been active on the Anti-Racism Committee (ARC) and the People of Color (POC) caucus over the years, and she provided invaluable feedback as a committee member of the ARI New Hire Orientation committee.

Racial Justice Award Nominees:

Sabrina Jones, Food Resources Program Assistant; Megan Locatelli, Events & Sponsorships Officer; Judy Poston, Financial Fitness Boot Camp Program Supervisor; Edna Sadberry, MLK VISTA Program Supervisor; Amelia Swinton, Lettuce Link Education Coordinator; Kari Ware, Interim SGT Director

Service Award Winner:

Antonio Medina, Broadview Maintenance Specialist

Antonio works tirelessly to make sure Broadview stays in great shape and continues to be a nice place to live and work for our families and staff. With over 30 resident women and 60-plus kids in this program, the building endures a lot of wear and tear! He is always kind, upbeat and goes out of his way to make sure things get taken care of right away for both Broadview residents and staff, even if it means working on weekends. Antonio is a strong team member willing to go the extra mile to help complete a goal, and he is always respectful, kind and helpful to everyone.



Service Award Nominees:

Scott Behmer, Seattle Community Farm Coordinator; Broadview Staff; Sandy Dumaine, SGT Safety Trainer; Melanie Gilbert, Lifelong Housing Safety Net Program Assistant; Alma Hadzimiratovic, Contract Budget Analyst; Cecile Henault, SGT Operations Manager; Carlton Jackson, SGT Operator; Johnny Moses, SGT Mechanic; Shelly Parrish, Finance Director; Liz Reed Hawk, Communications Specialist; Katie Showalter, JourneyHome Case Manager; David Wong, Homeless Prevention Administrative Assistant; Carla Wagner, JourneyHome Case Manager; Kari Ware, Interim SGT Director; Jeanne Winner, Tenant Services Housing Advocate

Solid Ground Team Award Winners:

Solid Ground Transportation (SGT) Circulator Drivers: Joe McCrea, Phuong Nguyen, David Daniel Reed, Roland Remolana, Charles Sanford, Michael Schuster & David Sellers

This team of drivers from Solid Ground Transportation stepped up to be the first drivers of the free Downtown Circulator Bus, a pilot program through 2013. Not only did they take on this new challenge, their efforts led, in large part, to the City and County's decision to renew the program for 2014. Their everyday professionalism and dependability led to the success of the project – and their hard work, dedication and kindness helped the Downtown community get to and from essential services when Metro's Free Ride Zone was eliminated. The Circulator team is a group the Solid Ground community can truly be proud of!



Solid Ground Team Award Nominees:

Anti-Racism Initiative (ARI) Orientation Committee, Anti-Racism Initiative (ARI) Steering Committee, Broadview Maintenance Team, Communications Team, ConnectUp, Finance, Housing Stability Services, Hunger Action Center, JourneyHome, Office Support, SGT Mechanics, SGT Operators