In the United States...

People of Color (POC) are much more likely to live in poverty than White people.

- Homelessness and food and housing insecurity all disproportionately affect POC. (1)

- The average Black family would need 228 years to build the wealth of a White family today. (2)

- White people in the U.S. have 13x the net worth of Black people. (1)

- Race-based barriers such as redlining have historically limited opportunities for POC to own real estate and accumulate wealth. (1)

(1) Pew Research Center (2) The Nation Daily, 8/8/16
In King County, WA...

Poverty & homelessness disproportionately impact POC.

Compared to White people, Black people are:
- 2x more likely to live in poverty. (1)
- 5x more likely to experience homelessness. (2)

... & American Indian & Alaska Natives are:
- 2x more likely to live in poverty. (1)
- 6x more likely to experience homelessness. (2)

Families of color also more frequently report not having enough food. Of those:
- 38% are Hispanic. (3)
- 21% are Black. (3)
- 7% are White. (3)

(1) U.S. Census Bureau / kingcounty.gov  (2) All Home Count Us In 2017  (3) Real Change, 7/8/15
In Solid Ground’s work...

We witness firsthand how racial disparities impact people’s lives.

**Housing & Homelessness:** We house over 800 people in service-enriched residences. Of these, 64% living on our Sand Point Housing campus and 79% staying at our Broadview domestic violence shelter are POC.

**Economic Disparities:** From 2016-2017, we provided case management and direct financial assistance to stabilize housing for 2,353 people; 79% were POC.

**Hunger & Nutrition:** Our classroom, garden and community nutrition education supports over 3,000 people in food insecure communities to learn about, access and cook healthy foods on a budget. More than 70% of participants are POC.
Solid Ground’s Theory of Change

We work to end poverty & eliminate racism by:

Increasing stability for people in poverty

- Meeting immediate needs
- Preventing homelessness
- Building long-term success
- Increasing stability

Undoing systems of oppression

- Building commitment in the community
- Influencing how others deliver services
- Listening to people we serve
- Mobilizing people to advocate for themselves
What YOU can do!

Step 1: LEARN

LISTEN and trust peoples’ lived experiences.

QUESTION your assumptions.

RESEARCH the history of systemic oppression.

Resources to get you started...

- Implicit Bias Assessments: [implicit.harvard.edu/implicit](http://implicit.harvard.edu/implicit)
- Western States Center’s A History: The Construction of Race & Racism: [tinyurl.com/Construction-of-Racism](http://tinyurl.com/Construction-of-Racism)
- Seattle Civil Rights & Labor History Project: [depts.washington.edu/civilr](http://depts.washington.edu/civilr)
What YOU can do!

Step 2: ACT

**SPEAK UP** when others are uninformed, make assumptions, or make racist statements.

**VOLUNTEER** with Solid Ground or other organizations working to undo racism and oppression.

**RAISE YOUR VOICE!** Vote and contact your representatives about racial justice issues.

Ways to get involved...
- Volunteer opportunities: [solid-ground.org/volunteer](http://solid-ground.org/volunteer)
- Register to vote: [povertyaction.org/register-to-vote](http://povertyaction.org/register-to-vote)
- Take action: [povertyaction.org/active-advocacy-actions](http://povertyaction.org/active-advocacy-actions)
What YOU can do!

Step 3: ENGAGE

**SHARE** resources and what you learn with friends and family.

**OPEN** up conversations and challenge yourself and others to ask questions daily.

**HONOR** new perspectives.

*For more info...*

- Visit: [solid-ground.org/race-social-justice](solid-ground.org/race-social-justice)
- Email: antiracism@solid-ground.org
- Share: #UndoingRacism | #RaiseYourVoice | #RacialJustice