

# SOLID GROUND'S 2018 EMPLOYEE AWARDS

## ACCOUNTABILITY AWARDS

### Alma Hadzimuratovic Finance Contract Budget Analyst

Alma builds relationships and connects with Finance department staff to achieve common goals. She actively listens and responds to concerns raised, both in Finance and across the organization. Alma makes responsible decisions and acts in alignment with Finance objectives and Solid Ground's mission and values.



### Solid Ground Transportation (SGT) Operators



A few of SGT's 113 Paratransit Bus Operators enjoying a 2018 summer picnic

SGT Paratransit Bus Operators must keep closely to a schedule to pick up and drop off passengers while complying with all rules of the road, DOT regulations, and Solid Ground policies. They respond to safety and rider comfort concerns, and communicate with accountability to both riders and staff. Because of our SGT Operators, community members have better ACCESS to our city.

**Nominees: Individuals:** Celestine Berrysmith, Kimmy Jones, Sintayehu Tollosa, Dalton Walser & Alex Weeks

## COLLABORATION AWARDS

### Solid Ground Transportation (SGT) Maintenance Team



**SGT's Maintenance Team (l to r):** Petr Perelman, Jason Lee, John Hauge, Charles Nitsche & Yuri Moiseyev **Not Pictured:** Soon Man Kim, Ivan Marrero, Kelly Mortenson, Johnson Moses & Dalton Walser

SGT's small, diverse group of highly-skilled technicians and support staff do an outstanding job of keeping our 100+ vehicles safe and running in tip-top condition. They operate 24/7, and without their extraordinary ability to work together, we wouldn't be able to do our jobs. They keep our ACCESS fleet in prime condition and also maintain other vehicles for Metro and Solid Ground programs. Although the work is fast-paced, they never skip a step that would risk the safety of our drivers, riders and the public. They also always make time to help out SGT employees with their own vehicle issues. Their willingness and dedication to be available and listen to the concerns of our drivers is what sets them apart and keeps our vehicles running with the highest safety and reliability standards.



### Susan Walsh, Sand Point Housing Administrative Coordinator

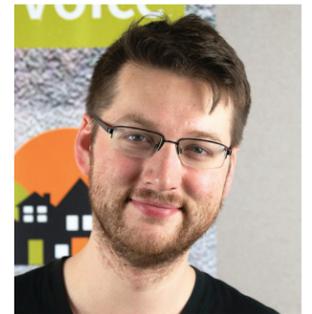
Susan is always willing to work with other staff to get things done on the Sand Point Housing campus. We could not function without her common sense, her quick response to emergencies, and her unfailing calm when there is a crisis on campus. She single-handedly deals with all of our administrative needs and is always there when we need her.

**Nominees: Individuals:** Nicole Basta, Joseph Boland, Tamara Brown, Dillard Craven Sr., Omar Cuevas Vega, Theresa Curry Almuti, Barb Hart, David Hlebain, Kimmy Jones, La'Rosia Lewis, Cynthia Linder, Linda Maser, Elizabeth Nguyen, Shelly Parrish, Kathleen Penna, Liz Reed Hawk & Alex Weeks **Teams:** Contract Budget Analysts, Homelessness Prevention, IT/Facilities, Office Support & SGT Dispatchers

## COMPASSION AWARD

### Oliver Alexander-Adams Sand Point Housing Child Advocate

Oliver has done so much to help the children at Sand Point Housing through tutoring and mentoring. He always shows great sensitivity and humanity in dealing with both children and parent residents. He is a team player and a very compassionate person.



**Nominees: Individuals:** Tamara Bauman, Byron Botler, Danielle Caldwell, Abdali Escatell, Jill Granberg, Barb Hart, Linda Maser, Roberta Petersen, Shannon Rae, Sintayehu Tollosa, Arturo Velasquez & Kari Ware **Team:** Office Support

## INTEGRITY AWARD



### Victoria Meissner JourneyHome Case Manager

Over the years, Victoria has devoted an incredible amount of heart, energy, skills and valuable time to her work with JourneyHome, providing support to participants and coworkers with respect, care and transparency. During a challenging time for her team this year, Victoria displayed exemplary leadership, taking on more responsibilities to meet participants' needs, assisting in reviewing and updating program policy and practices to align with local objectives, and supporting her team members.

**Nominees: Individuals:** Laura Black, Ellena Floyd, Karen Ford, Nazim Haji, Dee Hillis, Cynthia Linder, David Daniel Reed, Sintayehu Tollosa & Alex Weeks **Team:** HR (Human Resources)

## RESPECT AWARDS

### Abdali Escatell Broadview Children's Group Specialist/Housekeeping

Abdali is an amazing part of Broadview's team. She is cheerful, kind, patient and respectful to every parent and child who comes through the shelter – and to her coworkers. She responds with understanding and thoughtfulness when parents approach her and does all that she can to help. She works tirelessly to provide excellent service to all residents, shows true concern for her coworkers, and always goes the extra mile.



### Nazim Haji, User Support Coordinator

Nazim always demonstrates a willingness to go above and beyond. He responds to staff needs quickly and resolves whatever issues they may have with patience and understanding. He has a great sense of humor, and his calm demeanor helps diffuse the stress we might feel around our computer crises!

**Nominees: Individuals:** Cecile Henault, Dee Hillis, Natasha McGran, Will Ross, Katie Scott & Sintayehu Tollosa **Teams:** Finance Payroll, JourneyHome & SGT Operators

## SOCIAL JUSTICE AWARD

### Arturo Velasquez, Tenant Counselor

Arturo is a true advocate working tirelessly to facilitate marginalized people's access to justice for the wrongs committed against them. He explains things to program participants as a partner in their struggles – in two languages at that – with respect and awareness of the structural barriers they face.



**Nominees: Individuals:** Celestine Berrysmith, Theresa Curry Almuti, Barb Hart, David Hlebain, Robert Jamieson, Roberta Petersen, Juniper Rayan, Birch Rostholder-Harris & Steve Thornton **Teams:** RAP (Regional Access Point) & SPAN (Statewide Poverty Action Network)