ACCOUNTABILITY AWARD
CARRIE SCHAFFNER
AmeriCorps Project Coordinator
Carrie demonstrates accountability across all aspects of her role at Solid Ground. She ensures AmeriCorps members have the support and training they need to have a great learning experience during their service year. She provides supervision, activities, and opportunities not only to meet contract requirements, but also to make sure her team has access to all of the service-learning resources they need for success. Through thoughtful planning, training, and scheduling, she is accountable both to the team and to the communities we serve.

COLLABORATION AWARD
AMADANYO OGUARA
Sand Point Housing Case Manager
Amadanyo epitomizes a “can do and will do” attitude. He takes his role as a case manager and extends it to working with community partners. He entertains both residents on the Sand Point Housing campus and community partners with his musical skills, and assists with planning and engagement for both on- and off-campus events. Also, Amadanyo is on staff at the Magnuson Community Center, so he engages many Solid Ground and Mercy Housing children and families in activities there.

COMPASSION AWARD
JOYCE YODER
Broadview Housing Case Manager
Joyce has an unrelenting compassion for her colleagues, our community, and her team. She “sees” everyone, is thoughtful, responds with care for the collective, and remembers and checks in about coworkers’ personal challenges and interests. Her opinion is highly valued because coworkers can trust it is well thought out and considers all who could potentially be affected. Joyce is a bright light at Broadview and Solid Ground!

INTEGRITY AWARD
LIZ REED HAWK
Communications Specialist
Liz’s approach to communications is founded in integrity. She strives to guide agency communications by our values, with an approach that is always connected to the fidelity of our mission. Liz is dedicated to collaboration because it represents our grounding in social justice. She works alongside partners and story sources to ensure people’s voices are represented the ways they want to be heard.

RESPECT AWARD
DEBORAH MALONE
Homelessness Prevention Case Manager
Deborah shows genuine respect toward both staff and program participants. She has a very calm demeanor, and she uses her knowledge and skills to communicate with participants with a trauma-informed perspective. She accepts participants without trying to change them – and has the ability to meet people in the moment to best serve their needs.

SOCIAL JUSTICE AWARD
Magnuson Park Community Food Pantry Team
- Tamara Brown, Residential Program Manager
- Jen Gahagan, Volunteer Services Manager
- Lily King, Volunteer Coordinator
- Frank Miranda, Food System Support Program Manager
- Adam Reichenberger, PSE (Policy, Systems, & Environment) & Youth Education Coordinator
- Megan Wildhood, RSVP (Retired and Senior Volunteer Program) Coordinator

Our Sand Point Housing campus has been a food desert since its beginning. Solid Ground has tried many approaches to improve residents’ access to healthier food – but this year, the Magnuson Park Community Food Pantry Team made a huge leap forward.

1) Frank gained Seattle Food Committee partner buy-in for a popup food pantry at the new Mercy Magnuson building.
2) Adam worked with Mercy Housing and University Food Bank staff to ensure the food pantry could run smoothly.
3) Tamara brought her knowledge of resident needs and campus processes to the conversation.
4) Jen, Lily, and Megan contributed volunteer knowledge and provide ongoing food pantry support and volunteer management.

The Food Pantry is an incredible resource for families and individuals living at Magnuson Park. It would not have been possible without this cross-functional team’s commitment to Social Justice!