



Job Description

Job Title: Community Food Educator

Department: Hunger and Food Resources

Supervisor: Community Food Education Manager

Union Affiliation: OPEIU

(Associated dues will apply)

Status: Non-Exempt

FTE: 1.00

Salary Range: 22

Solid Ground believes poverty is solvable. Our communities are stronger when we support stability and break down the barriers to overcoming poverty. Solid Ground does both. We combine direct services with advocacy to meet basic needs, nurture success, and spread change. Through our programs, people gain stability and build skills that equip them to move forward in their lives. Through advocacy, we work toward ending racism and other oppressions embedded in our institutions, policies, and culture that hold people back from succeeding. We bring the voices of people experiencing poverty into the political process, furthering social justice and supporting our entire community to reach its potential. As our workforce evolves to reflect the diversity of the communities we serve, our agency and workplace will be enriched and strengthened and as such we will:

- Demonstrate the initiative to learn and enhance skills that promote anti-racism, cultural competency and an understanding of oppression and its impact.
- Participate in intentional learning efforts, including events relating to understanding and dismantling institutional racism and building cultural competency.

Job Summary: This position is the primary educator for adults and families for the Community Food Education program at Solid Ground, leading classes, workshops, and events to strengthen communities' ability to navigate their food environments. This position will provide hands-on (currently virtual) educational opportunities for adults and families to learn about growing, buying, cooking, and eating nutritious foods while on a budget.

Essential Responsibilities, Duties & Tasks:

- 65% Facilitate cooking/nutrition classes, workshop and events with adults and families using the Cooking Matters curriculum at community sites in the Seattle and King County area (currently led virtually). Support youth and farm-based education as needed.
- 15% Perform administrative work to support classes – order class materials, groceries, class dishes, administer survey assessments, enter and track data, complete reports in a timely manner

- 10% Support partner sites in ongoing health and wellness through participant-led activities including cooking clubs, wellness clubs, cooking demonstrations, etc.
- 5% Coordinate with volunteers in delivering class lesson materials in alignment with Solid Ground's antiracism approach.
- 5% Participate in program, department, and agency meetings, ARI work, and relevant trainings as required. Support departmental and program goals as needed.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

Education & Experience:

Requires one of the following:

- a) One year experience facilitating and teaching, preferably with diverse groups of people living on low incomes; **OR**
- b) Bachelor's degree in education, nutrition, public health, community service or related field; **OR**
- c) Any combination of education, experience and measurable performance, which demonstrates the capability to perform the duties of this position.

Minimum Qualifications:

- Knowledge of nutrition, cooking, food security, and gardening
- Experience and passion facilitating with adults and/or families
- Detail-oriented and organized with the ability to manage time independently and meet deadlines
- Proven ability to prioritize and handle multiple time-sensitive tasks
- Proven ability to adapt, problem-solve, and think creatively
- Demonstrates excellent communication skills, both oral and written
- Proven ability to work individually in a self-directed manner and as part of a team in group projects
- Computer literate (MS Office software including Word, Excel, Publisher, Outlook, and social media)
- Experience working with people from a variety of racial, cultural and economic backgrounds, with various lifestyles, sexual orientations, and of all ages
- Ability to work some evenings and weekends, approximately 1 weekend per month
- **Valid driver's license, and ability and willingness to drive program vehicle or own vehicle with mileage reimbursement to program sites throughout King County**
- Able to facilitate in Spanish, Vietnamese, Somali, Oromo, or another language spoken by recent immigrants to Seattle strongly preferred

Physical Demands/Working Conditions: This position works in the community 70% of the time and 30% of the time in the office. This position spends 75% of office time managing physical program materials, 20% of office time on the computer, and 5% on the phone and in meetings. Work outside the office is 60% in classes, 20% dropping off or picking up supplies, and 10% driving. This position requires the employee to occasionally lift 25 pounds, and move 5-10 pounds regularly. The employee has the ability to sit and stand as needed. **During COVID**, this position will require some hours each week in-person at Solid Ground's Wallingford location in order to prepare class

materials with the remaining hours worked remotely.

Hours & Compensation: This is a regular 40/week, union position paying \$20.20 per hour plus benefits. Benefits include medical, dental, short-term and long-term disability insurance, basic life insurance, 401(k) savings plan including agency contribution and match, holiday pay, generous paid personal leave package and tax-sheltered health care and dependent care accounts.

To Apply: Applicants must complete the Solid Ground Application Form specific to this position. To find an application online, go to <https://www.solid-ground.org/get-involved/careers/> then click on the Job Title for this position and complete the application. You may also leave a message on our job line at 206.694.6840 requesting a specific job application, or you may apply in person at 1501 North 45th Street in Seattle's Wallingford neighborhood. **Please attach a cover letter and resume.**

Closing Date: Open until filled, applications received by January 8 will be given priority.

Solid Ground is an equal opportunity employer committed to workplace diversity. We do not discriminate on the basis of gender, age, race and color, religion, marital status, national origin, disability or veteran status.