UNDONE RACISM

Connections between race and poverty... and what we can do about it.
Black, Indigenous, and people of color (BIPOC) are more likely to live in poverty than white people.

- **Homelessness** – and food and housing insecurity – all disproportionately affect BIPOC. (1)
- **$13x$** White people in the U.S. have 13x the net worth of Black people. (1)
- **228** The average Black family would need 228 years to build the wealth of a white family today. (2)
- **Race-based barriers such as redlining** have historically limited opportunities for BIPOC to own real estate and accumulate wealth. (1)

(1) Pew Research Center (2) The Nation Daily, 8/8/16
In King County, WA... Poverty and homelessness disproportionately impact BIPOC.

Compared to white people, Black people are:
- 2x more likely to live in poverty. (1)
- 5x more likely to experience homelessness. (2)

... and American Indian and Alaska Natives are:
- 2x more likely to live in poverty. (1)
- 6x more likely to experience homelessness. (2)

Families of color also more frequently report not having enough food. Of those:
- 38% are Hispanic. (3)
- 21% are Black. (3)
- 7% are White. (3)

(1) U.S. Census Bureau / kingcounty.gov  (2) All Home Count Us In 2017  (3) Real Change, 7/8/15
In Solid Ground’s work...

We witness firsthand how racial disparities impact people’s lives.

**Housing and Homelessness:** We house over 900 people in service-enriched residences. Of these, 62% living on our Sand Point Housing campus and 78% staying at our Broadview domestic violence shelter are BIPOC.

**Economic Disparities:** From 2016-2017, we provided case management and direct financial assistance to stabilize housing for more than 2,000 people; 70% were BIPOC.

**Hunger and Nutrition:** Our classroom, garden, and nutrition education supports over 2,000 people in food insecure communities to learn about, access, and cook healthy foods on a budget. More than 70% of participants are BIPOC.
We believe poverty is solvable.

**OUR APPROACH**

- **MEET BASIC NEEDS**
  - We provide people with a place to sleep, healthy food, and transportation.
- **NURTURE SUCCESS**
  - Our programs give people tools, training, and counseling for long-term stability.
- **SPREAD CHANGE**
  - We engage and support communities to advocate for a world where everyone can thrive.
What YOU can do!

Step 1: **LEARN**

- **LISTEN** and trust peoples’ lived experiences.
- **QUESTION** your assumptions.
- **RESEARCH** the history of systemic oppression.

**Resources to get you started...**

- Implicit Bias Assessments: implicit.harvard.edu/implicit
- Western States Center’s *A History: The Construction of Race & Racism*: tinyurl.com/Construction-of-Racism
- Seattle Civil Rights & Labor History Project: depts.washington.edu/civilr
What YOU can do!

Step 2: **ACT**

- **SPEAK UP** when others are uninformed, make assumptions, or make racist statements.
- **VOLUNTEER** with Solid Ground or other organizations working to undo racism and oppression.
- **RAISE YOUR VOICE!** Vote and contact your representatives about racial justice issues.

**Ways to get involved**...
- Volunteer opportunities: solid-ground.org/volunteer
- Register to vote: povertyaction.org/register-to-vote
- Take action: povertyaction.org/active-advocacy-actions
What YOU can do!

Step 3: ENGAGE

- SHARE resources and what you learn with friends and family.
- OPEN up conversations and challenge yourself and others to ask questions daily.
- HONOR new perspectives.

For more info...

- Visit: solid-ground.org/race-social-justice
- Email: antiracism@solid-ground.org
- Share: #UndoingRacism | #RaiseYourVoice | #RacialJustice