



Job Opening at Solid Ground

Job Title:	Temporary Farm Market Assistant (\$1,000 Hiring Bonus)	
Department:	Hunger and Food Resources (HFR)	
Supervisor:	Community Food Education Manager	Status: Non-Exempt
FTE:	0.75	Salary Grade: 22

At Solid Ground, we believe our community can move beyond poverty and oppression to a place where all people have access to quality housing, nutritious food, equal justice, and opportunities to thrive. We are committed to working with compassion, integrity, accountability, creativity and an anti-oppression approach to end homelessness, hunger, inequality, and other barriers to social justice. We value collaboration and leadership from the communities we serve. As our workforce evolves to reflect the diversity of the communities we serve, our agency and workplace will be enriched and strengthened by:

- Demonstrating the initiative to learn and enhance skills that promote anti-racism, cultural competency and an understanding of oppression and its impact.
- Participating in intentional learning efforts including events relating to understanding and dismantling institutional racism and building cultural competency.

Job Summary:

The Temporary Farm Market Assistant is responsible for coordinating all aspects related to the pop-up markets held two South Seattle health clinics. They will order local produce, grow and harvest produce from the farm, set up the market stands and run a cooking demonstration at the market.

Essential responsibilities, duties and tasks:

28 hours/week for 27 weeks - May – October/early November

- Setting up for pop-up markets two times per week, delivery/pick up produce, demo, set up, clean up, produce ordering, demo prep, creating supplemental materials for demo
- Growing, washing, harvesting, and delivering for pop-up markets
- Collaborating with SeaMar Educators to develop to recipes and supporting educational materials

- Data collection from taking pictures of the produce, cooking demonstrations, and conducting simple surveys
- Administrative duties, team and department meetings, and supporting other team members work as needed

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

Education And Experience

Requires one of the following:

- a) 1 year experience in food prep or kitchen experience required
- b) 1 year customer service or human services experience required
- c) Experience working with individuals from diverse ethnic and social backgrounds
- d) Bachelor's degree in sustainable agriculture or horticulture OR
- e) Any combination of education, experience and measurable performance which demonstrates the capability to perform the duties of this position

And

- Bi-lingual in Spanish preferred

Minimum Qualifications

- Ability to work individually in a self-directed manner and as part of a team
- Excellent communication skills, especially in making public presentations
- Ability to maintain professional, courteous and positive relationships with participants, volunteers and the general community
- Access to reliable transportation, valid driver's license, vehicle insurance that meets Washington State's minimum guidelines and the ability and willingness to travel throughout King County
- Willingness and ability to work with people of all ages from a variety of racial, cultural and economic backgrounds, with various lifestyles, sexual orientations
- Ability and willingness to work hours generally between the hours of 8 am and 5 pm on a Monday - Friday schedule, with occasional evenings or weekend days for events with at least one-month advance notice.
- Fully vaccinated against COVID-19.

Physical Demands/Working Conditions: This position works in an office setting 20%, and 80% in the field. Office time is spent 15% at the computer, phone and 5% is in meetings. Work in the field is 30% gardening in all weather conditions, 30% running the pop-up markets, 10%

driving, picking up and delivering supplies and 10% meetings. Position requires employee to lift/carry 35-50 pounds occasionally, 15-30 pounds frequently and up to 25 pounds regularly. Position requires frequent pushing and pulling of boxes of produce and a wheelbarrow between 15-50 lbs. Position has the ability to sit/stand as needed. Using a stepladder, walking on uneven ground, kneeling, reaching, bending from the waist, bending from the knees, reaching overhead and straight ahead are required. Gripping strength and agility required for handling kitchen and garden tools and carrying with both arms is also required.

Hours & Compensation: This is a temporary, **28 hours/week for 27 weeks** - May – October/early November. Starting at **\$20.81 per hour plus \$1,000 Hiring Bonus**. Eligible for Sick/Safe Leave in accordance with City of Seattle Ordinance and Washington State Law.

To Apply: Applicants must complete a standard Solid Ground application form, which may be obtained at 1501 N 45th Seattle, or by calling our job line number at (206) 694-6840. Please return completed applications to Solid Ground, 1501 N. 45th Street, Seattle, WA 98103, Attn: Human Resources Department, OR send it by email to jobs@solid-ground.org OR fax to 206.694.6812. **Please attach a cover letter and resume.**

Closing Date: Open until filled.

Until further notice, Solid Ground requires all employees to be fully vaccinated against COVID-19.

Solid Ground is an equal opportunity employer committed to workplace diversity. We do not discriminate on the basis of gender, age, race and color, religion, marital status, national origin, disability or veteran status