ACCOUNTABILITY AWARDS
GUECH HUOT
Accounts Payable Accountant

Despite the heavy workload our Finance team juggles every day, Guech consistently makes time to help her coworkers. Her teammates describe her as “amazing” and “the glue of our team,” a person who “unites us all towards a common goal.” Her team can turn to and count on her whenever they need anything, and she consistently follows through. She’s always there with a positive attitude to fill in and save the day, and she’s fast, efficient, detail-oriented, and thorough. The Finance team is better and stronger because of Guech.

NEAL SIMPSON
External Communications Specialist

Neal is accountable to and amplifies the voices of ALL of his interviewees, whether residents, program participants, partners, coworkers, or volunteers. He cares about and models relationship building with the Duwamish Tribe and other agency partners. He’s patient, accountable to his interviewees’ needs, and doesn’t push or rush to get a story out. He’s committed to storytelling via a social justice lens, and he’s always open to feedback to do better himself. He understands the power of words, chooses them carefully, and encourages his teammates to do the same.

Other nominees: Karen Ford, Sharran M, Naomi Natsuhasra

COLLABORATION AWARD
THE LEVEL INTRANET TEAM
Strategic Communications Manager, Jordan Rubin
Strategic Information Technology Manager, Mary

For well over a decade, Solid Ground dreamed of having an intranet to facilitate better internal communications and collaboration. Jordan and Mary formed a great team to realize this dream by creating The Level: Solid Ground’s Information Hub. Mary guided the technical side and Jordan the creative development.

The project launched this fall, and Jordan and Mary worked with a full team of Intranet Spoke Leads to create their own program and department sites to build a dynamic one-stop hub where Solid Ground staff can find the information they want and need. Throughout the process, they embodied the best of collaboration: nimble in response to challenges, committed to teamwork while not losing site of the larger mission, and supportive of all contributors across the agency.

Other nominees: Julia Abuhelal, Broadview Children’s Advocates Team (Amy H and Rachel M), Finance Team, Food System Support, Jose Fregoso, Guech Hauo, Kyle Kuhn, Mary, Shana McCann, Naomi Natsuhasra

ESSENTIAL HEROES & CHAMPIONS OF CHANGE AWARD
SOLID GROUND TRANSPORTATION (SGT) DEPT

Throughout the entire pandemic, the SGT team of about 100 staff has demonstrated incredible courage. Despite its many daily challenges, the frontline services SGT providesplay a critical role in addressing transportation deserts and inequities in access to resources in King County.

Other nominees: Broadview Shelter/Transitional Housing and Rapid Rehousing Program Staff, Emergency Rental Assistance Team (Jo Geiter, Deborah Malone, Paulette Payne, and Erika Roundtree), Guzech Huot, Residential Children’s Teams at Broadview & Sand Point Housing, Bela Sanchez

INTEGRITY AWARD
The MECHANIC SHOP at SGT

Automotive Technicians: Jay Demise, Jason Lee, Ivan Marrero, Petr Perelman, Valmir Zenuni
Service Workers: Jee Campbell, Tim Edwards, Ahmed Osman
Maintenance Assistant: Kenneth Rios

The Mechanic Shop at Solid Ground Transportation (SGT) is a small but mighty group who steadily work to keep ALL SGT buses on the road year-round. Through a crew shortage and in sickness and health – including all of the lumps and bumps COVID causes such as masking (or no masking), sanitation (or insufficient sanitation) – this team faithfully shows up and does excellent, quality work. They’re the driving force behind keeping the SGT fleet moving forward, safely and on time.

Other nominees: Javier Flores, Shana McCann, Carol-Ann Smith

RESPECT AWARD
SUSAN WALSH
Sand Point Housing
Administrative Coordinator

Susan’s teammates honor her as a person who’s kind, shows respect for her coworkers in all interactions, and is always there when needed. She gives credit where credit is due, amplifying the good ideas of her coworkers. As one colleague puts it: “Besides being a nice person, I am quite sure you … know … that it is a real thing that whites will take credit for the ideas of people of color because they are more at ease in many of the group spaces we find ourselves in in the work environment.” He describes Susan as “one of the most seasoned and culturally competent employees of this organization.”

Other nominees: Tiffany Lamoreaux, Gina Lee, Corrie Stewart

SOCIAL JUSTICE AWARD
SHANA McCANN
Community Food Education (CFE)
Volunteer & Outreach Coordinator

From her earliest years as a Solid Ground Americorps Service Member, Shana was a leader helping her coworkers expand our social justice toolkits. She brings an anti-oppression lens to all she does, from Anti-Racism Initiative (ARI) and Action Team work, to workers’ rights, to food justice, to gender/LGBTQIA+ equity, and more. Whether shining a light on fatphobia, co-leading our Undoing Racism White Caucus, presenting volunteer anti-racism workshops, or creating race and social justice content for cooking class curricula and our blog, Shana is a consistent, positive force who doesn’t back down, even (or especially) when she faces pushback.

Other nominees: Celestine Berrymith, Neal Simpson, Phoenicia Zhang