



## Job Opening at Solid Ground

**Job Title:** C Level Technician

**Status:** Non-Exempt

**Department:** Solid Ground Transportation

**Supervisor:** Maintenance Manager

**FTE:** 1.00

**Union Affiliation:** IAM  
(Associated dues apply)

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Solid Ground believes poverty is solvable. Our communities are stronger when we support stability and break down the barriers to overcoming poverty. Solid Ground does both. We combine direct services with advocacy to meet basic needs, nurture success, and spread change. Through our programs, people gain stability and build skills that equip them to move forward in their lives. Through advocacy, we work toward ending racism and other oppressions embedded in our institutions, policies, and culture that hold people back from succeeding. We bring the voices of people experiencing poverty into the political process, furthering social justice and supporting our entire community to reach its potential. As our workforce evolves to reflect the diversity of the communities we serve, our agency and workplace will be enriched and strengthened and as such we will:

- Demonstrate the initiative to learn and enhance skills that promote anti-racism, cultural competency and an understanding of oppression and its impact
- Participate in intentional learning efforts, including events relating to understanding and dismantling institutional racism and building cultural competency and encourage staff to fully engage in those activities

**Job Summary:** Solid Ground Transportation (SGT) includes a program that provides para-transit service under contract to King County Metro's Access Services Division and the vehicle Maintenance division. SGT also operates the Solid Ground Circulator, providing free transportation in the downtown Seattle core area. The C Level Technician works under the supervision of the A Level or the Lead Technician and is responsible for helping to diagnose and service the Seattle Personal Transit fleet and other agency vehicles in accordance with an established preventative maintenance inspection program. The C Level Technician must maintain a thorough knowledge of all agency-operated vehicles and their components and subsystems.

### Essential Responsibilities, Duties and Tasks:

- 50% Perform established preventative maintenance inspections and make adjustments and repairs as required.
- 20% Perform servicing including lubrication of chassis, oil and filter replacement, brake systems, wheelchair lifts and lighting and charging systems.
- 20% Perform vehicle fueling, cleaning, transporting, stocking of parts, parts pick up, and other duties as assigned.

- 5% Operate tire repair equipment and repairs and balances tires.
- 5% Complete all required reports and records in a timely, neat and accurate manner. Inform Maintenance Manager of daily activities and recommends job procedure improvements. Maintain clean work area and assist in cleaning all shop areas.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

### **Education and Experience:**

Requires one of the following:

- a) Two years of experience in fleet maintenance, with at least one year of heavy-duty truck experience and a high school diploma or equivalent and two years of technical school; **OR**
- b) Any combination of education, experience and measurable performance which demonstrates the capability to perform the duties of this position

### **Desired Experience:**

- Transit fleet experience

### **Minimum Qualifications:**

- Must have a full set of hand tools.
- Must be physically able to perform position duties.
- Must be capable of using all test equipment and specialized tools.
- Must have the ability to follow oral and written instructions.
- Must have the ability to communicate effectively, both orally and in writing, in the English language.
- Positive work ethic, willingness and ability to allow for a flexible schedule, including occasional evening and weekend work.
- Must possess a valid Washington State Motor Vehicle License and a driving record free from serious or frequent violations in the last three years.

**Physical Demands/Working Conditions:** Employees spend 95% of their time working in a garage, and 5% in the field. 90% of garage time is spent fixing/repairing vans, 5% paperwork and cleaning shop. Field time is spent on repairs and pick-up of non-running vans on the road. Position requires employee to lift/carry 50 pounds rarely, 10-25 pounds frequently, and push/pull 30 pounds seldom, 10-15 pounds frequently. Position has the ability to sit/stand rarely, most time spent standing, walking, kneeling, and bending. Stairs are required.

**Hours & Compensation:** This is a regular 40/week, union position starting at **\$19.65 per hour plus benefits**. Benefits include medical, dental, short-term and long-term disability insurance, basic life insurance, 401(k) savings plan including agency contribution and match, holiday pay, generous paid personal leave package and tax-sheltered health care and dependent care accounts. Solid Ground employees may be eligible for a standard annual increase. The amount may be determined by an employee's union membership. This position may also be eligible for a hiring bonus.

**To Apply:** Applicants must complete a standard Solid Ground application form, which may be obtained at 1501 N 45th Seattle, or by calling our job line number at (206) 694-6840. Please return completed applications to Solid Ground, 1501 N. 45th Street, Seattle, WA 98103, Attn: Human Resources Department, OR send it by email to [jobs@solid-ground.org](mailto:jobs@solid-ground.org) OR fax to 206.694.6812. **Please attach a cover letter and resume.**

**Solid Ground is an equal opportunity employer committed to workplace diversity. We do not discriminate on the basis of gender, age, race and color, religion, marital status, national origin, disability or veteran status.**