



Job Opening at Solid Ground

Job Title: Youth Food Educator

Department: Food Access & Education

Status: Non-Exempt

Supervisor: Community Food Education Program Manager

Union Affiliation: OPEIU/ATU/IAM
(Associated dues will apply)

FTE: 1.00

Salary Grade: 203

Solid Ground believes poverty is solvable. Our communities are stronger when we support stability and break down the barriers to overcoming poverty. Solid Ground does both. We combine direct services with advocacy to meet basic needs, nurture success, and spread change. Through our programs, people gain stability and build skills that equip them to move forward in their lives. Through advocacy, we work toward ending racism and other oppressions embedded in our institutions, policies, and culture that hold people back from succeeding. We bring the voices of people experiencing poverty into the political process, furthering social justice, and supporting our entire community to reach its potential.

As our workforce evolves to reflect the diversity of the communities we serve, our agency and workplace will be enriched and strengthened. As such, we will:

- Demonstrate the initiative to learn and enhance skills that promote anti-racism, cultural competency and an understanding of oppression and its impact.
- Participate in intentional learning efforts, including events relating to understanding and dismantling institutional racism and building cultural competency.

Job Summary: This position is the primary youth educator for the Community Food Education program at Solid Ground, leading classes, workshops, and events, and field trips to strengthen communities' ability to navigate their food environments. This position will provide hands-on educational opportunities for youth to learn about growing, buying, cooking, and eating nutritious foods. The Youth Food Educator leads classes in schools and school gardens, before and after school settings, and at Marra Farm.

Essential Responsibilities, Duties & Tasks:

- 60% Teach and prepare educational materials for cooking, nutrition, and gardening classes with youth, primarily Pre-Kindergarten through 6th grade, using existing curricula with Seattle Public School students, before and after school sites.
- 10% Support Community Food Education's other programs as needed. Assist Community Food Education team with events, promotions and community level systems changes to improve community health.
- 10% Provide in-person farm-based education including field trips. assist with Marra Farm maintenance and production, as needed.
- 10% Perform administrative work to support classes including ordering class materials, groceries, cleaning class dishes, administering survey assessments, and work with the Youth Education Coordinator to enter track, and report data in a timely manner
- 5% Work with volunteers delivering lessons in alignment with Solid Ground's antiracism approach.
- 5% Participate in program, department, and agency meetings, Anti-Racism Initiative work, and relevant trainings as required. Support departmental and program goals as needed.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

Education & Experience:

Requires one of the following:

- a) One-year experience teaching and coordinating classes with youth, preferably with groups of youth from a variety of cultural background and/or living on low incomes; OR
- b) Bachelor's degree in education, nutrition, social service, community service or related field; OR
- c) Any combination of experience and education and measurable performance which demonstrates the capability to perform the duties of the position.

Minimum Qualifications:

- Knowledge of nutrition, cooking, food security, and gardening
- Passion for leading and teaching youth, preferably youth living on low incomes.
- Detail-oriented and organized with the ability to manage time independently and meet deadlines.
- Ability to prioritize and handle multiple time-sensitive tasks.

- Ability to adapt, problem-solve, and think creatively.
- Excellent communication skills, both oral and written
- **Bi-lingual preferred.**
- Experience working with people from a variety of racial, cultural, and economic backgrounds, with many different lived experiences.
- Ability to work individually in a self-directed manner and as part of a team in group projects.
- Ability to work occasional evenings and weekends.
- Computer literate (MS Office software including Word, Excel, Publishers, and Outlook)

Valid Driver's license and willingness/ability to drive own vehicle with mileage reimbursement or program vehicle with volunteer passengers to class sites.

Physical Demands/Working Conditions: This position works in the community 70% of the time and 30% of the time in the office. This position spends 50% of office time managing physical program materials, 30% of office time on the computer, and 20% on the phone and in meetings. Work outside the office is 70% in classes, 20% dropping off or picking up supplies, and 10% driving. This position requires the employee to occasionally lift 25 pounds and move 5-10 pounds regularly. The employee has the ability to sit and stand as needed. This position will require some hours each week in-person at Marra Farm and Solid Ground's Wallingford location in order to prepare class materials. The remaining hours will be worked remotely.

Hours & Compensation: This is a regular 40/week, union position. Pay starts at \$21.84 per hour plus benefits. Salary Range (\$21.84/hr. -\$29.35/hr.) Benefits include medical, dental, short-term and long-term disability insurance, basic life insurance, 401(k) savings plan including agency contribution and match, holiday pay, generous paid personal leave package and tax-sheltered health care and dependent care accounts.

To Apply: Applicants must complete the Solid Ground Application Form specific to this position. To find an application online, go to <https://www.solid-ground.org/get-involved/careers/> then click on the Job Title for this position and complete the application. You may also leave a message on our job line at 206.694.6840 requesting a specific job application, or you may apply in person at 1501 North 45th Street in Seattle's Wallingford neighborhood. **Please attach a cover letter and resume.**

Solid Ground is an equal opportunity employer committed to workplace diversity. We do not discriminate on the basis of gender, age, race and color, religion, marital status, national origin, disability or veteran status.